



DECEMBER 2022



VISION

I always love this time of the year because it allows me to reset my focus for the new year. Although I set goals throughout the year, my most significant goals are set at the end of Q4.

While many people use vision boards to help them to manifest their goals in the new year, the project manager in me likes to take vision boarding one step further by creating a graphical flowchart. This chart allows me to substantiate my goals with due dates and details. On the other side, you can easily celebrate your wins, whether big or small!

If you want to reset your vision and begin setting tangible and measurable goals, check out our Flawless Goal Execution process for 2023.

Cheers to prosperity, growth, and GOAL SMASHING!

Your PM

Tai Cochran

2023

MY 2022 GOAL CHART

I STILL HAVE MORE
GOALS TO SMASH!

PM TIP OF THE MONTH

HERE IS HOW WE RECOMMEND ESTABLISHING YOUR OWN FLAWLESS EXECUTION PLAN IN 2023!



GOAL SETTING BEGINS WITH A RECOGNITION OF THE CURRENT CONDITION OR THE "AS-IS".



A PICTURE OF THE DESIRED CONDITION OR THE "TO-BE" STATE MUST COME NEXT



ASSESS THE GAP - ONCE THE CURRENT AND THE DESIRED CONDITIONS HAVE BEEN DETERMINED, THE DISCREPANCY BETWEEN THEM NEEDS TO BE CLEARLY IDENTIFIED.



IDENTIFY THE REAL REASON FOR THE CHANGE - WHAT IS THE PRIMARY MOTIVE FOR NEEDING TO MAKE THE CHANGE?



MAKE A COMMITMENT TO CHANGE - ONCE THE GAPS ARE IDENTIFIED AND THE NEED FOR CHANGE IS ACKNOWLEDGED, IT IS NECESSARY TO MAKE A COMMITMENT TO DO SOMETHING ABOUT THE DISCREPANCIES.

In the ever-changing world of project management, the importance of setting goals with your team has not changed, the basis is the same.

PM FAVORITES READING CORNER

EMOTIONAL INTELLIGENCE FOR PROJECT MANAGERS

By: Anthony Mersino, PMP, PMI-ACP

A few years back, I set a goal to become a better leader: this is how I became familiar with emotional intelligence (EI or EQ). With EI, not only did I become more aware of my emotions, but I was also able to be empathic, flexible, and collaborative with my teams.

